

# VOLUNTEERING LEGACY STRATEGY

As a resource to implementing the Volunteer Plan



# VOLUNTEERING

1 . Volunteers will be at the heart of these Games. The 2,500+ volunteers will be the largest workforce group. From meeting and greeting on the front line to backstage heroes, the volunteers will shape the experience of the competitors and attendees. They are the difference between a good and great Games.

2. Planning and delivery for the volunteering programme will embrace the 2023 Pacific Games value of collaborating communities through Sport by way of recruiting, training and managing a harmonious, committed and passionate volunteer team. This will be the first time for Solomon Islands to host the Pacific Games and the volunteer programme will focus to fully integrate and encourage volunteers from all sectors of employment, National Sport federations, schools, NGO's and community groups into a united volunteering programme. We want to build the most inclusive, diverse, and representative volunteer workforce in the history of Solomon Islands.

3. As the **Games Blo Yumi Evriwan** we would like our legacy on volunteering to mean that our volunteers are representatives of Solomon Islands and its people and that we deliver an inclusive Pacific Games volunteering programme. We encourage everyone regardless of age, gender, ability, nationality or any other category to apply and be a part of the Games Family. We want to use this as an opportunity to leave a long-lasting volunteering legacy for the country and use the games as a catalyst to accelerate employment skills and experience. We also hope this is an opportunity to create a long-lasting legacy for volunteers to pass onto future generations.

2500

VOLUNTEERS

FRE

TRAINING

**VOLUNTEER WORKFORCE** 

**PROVIDED TO THE** 

#### **REPRESENTATIVE AND INCLUSIVE VOLUNTEERING**

This Games will build on progress made in previous games and around the important key aspect of inclusion. We will prioritise a significant number of places for local volunteers to ensure that our volunteers truly encompass and are representative of each province's people. Working closely with the Games Organising Committee's Functional Areas to ascertain the volunteer functions and operational venues, we will strive to ensure that a diverse and ambitious pool of volunteers is recruited, trained and execute the Games. These will consist of a priority group inclusive of young people and those who are unemployed, public and private sector employees or those who are seeking a games experience.

We want to make the Pacific Games volunteering as inclusive a process as it can be. From communications to the application recruitment process, every aspect is being considered with inclusion and innovation in mind. Support will be provided for those that face significant barriers or who need help with the application/ recruitment processes.

To widen the type of people who might consider taking part, we are working with the local Guadalcanal communities, faith leaders, sport federations and grassroots organisations so anyone can play a role in helping to attract volunteers.

#### LEAVE A LONG-LASTING LEGACY FOR THE COUNTRY

Volunteering at the 2023 Pacific Games is a wonderful way to expand and broaden knowledge of the benefits of volunteering in local communities. The success of the Games will show how mass volunteering for a large scaled-global sport event can shift into a community benefit for the long term. We hope to attract keen and ambitious people to take part in volunteering.

Amongst the new friendships, life-lasting memories and community engagement as well as national pride that we expect Games volunteers will amass, we are hopeful that for some of our volunteers these new experiences may give them the Games experience which can lead them to future training and employment opportunities.

Skills and training are a big part of making sure that every volunteer is ready for the Games. Every volunteer will receive Games orientation, venue specific and role specific training and some may be required for beneficial leadership training.

Games-time volunteering can be a stepping-stone for future opportunities or a way to enhance a future career. We will provide training as a way to do this. The training that will offer will be for all volunteers and some more specific ones for the volunteer team leaders. The training programs are:

#### TRAINING OPPORTUNITIES

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Training Programs	Team Leaders	General Volunteers
Pacific Games Overview	$\checkmark$	$\checkmark$
Venue Orientation	$\checkmark$	$\checkmark$
Role Specific Training	$\checkmark$	$\checkmark$
Basic Fire Evacuation Emergency Drill	$\checkmark$	
Basic First Aid Response	$\checkmark$	
Occupational Health & Safety Awareness & Response	$\checkmark$	
Leadership & Management Upskilling	$\checkmark$	

## GAMES BLO YUMI EVRIWAN

HOW THE VOLUNTEERING ALIGNS TO THE GAMES' MISSION



Bring People Together



Improve health and wellbeing



Help the region to grow and succeed



Be a catalyst for change



Put us on the global stage



## **Come and Join**

Games blo Yumi Evriwan

We are looking forward to meeting you!